

Group Training Highlights



Amy, Andrea & Sophie are all smiles after completing their Certificate III in Dental Assisting.

Congratulations to Amy, Andrea and Sophie who recently gained their Certificate III in Dental Assisting qualification. The trainees were hosted by Oral Health Services – South at several different locations.

AES has worked closely with Oral Health Services over the last 6 years by recruiting and managing the trainees for their dental assisting program.

Following the successful completion of the girls traineeships AES has been able to pass on a cheque for \$6,000 to Oral Health Services - South.

Special points of interest:

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- Glenorchy City Council Safety Awards
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AES Supports Glenorchy City Council Safety Award

In August, AES sponsored a Glenorchy City Council internal award for safety. Pictured is David Hunt, one of the winning recipients of the displaying leadership and initiative award. This award was presented for contributions to improving the training of new operators in the safe operation of the chipper. AES would like to congratulate all award recipients.



Managing Directors Notes—Attitude

I recently read an article by Richard Branson in which he considered attitude as the most important aspect to look for when recruiting. He was a strong believer in the fact that a person with the right attitude and aptitude would acquire the appropriate skills to reflect a professional organisation.

"There is a dignity in work only when it is freely accepted" Albert Camus

If the attitude is not right and laziness and arrogance are to the fore and the effort is half-hearted then things will start to go wrong in life and work. When we start to get casual things start to collapse. Ask the boxer who underestimates their opponent or the team who underestimates their opposition. I am sure you can think of many examples of this.

Have you ever noticed how some taxi drivers make a trip a pleasure and some make it a pain? It's all about attitude and I'll bet the former are the higher income earners.

"You never achieve real success unless you like what you are doing" Dale Carnegie

The challenge of most organisations these days and especially the larger ones is that workers are paid according to type of work, the award level allocated to that work, their experience and qualifications and have very little scope to pay the individual with the better attitude. This individual will often be loaded up with the most work to do without being compensated for their quality and volume of output. Smaller organisations usually have more flexibility to reward this individual.

To finish this article I would like to share a favourite quote of mine:-

"Always do more than you are paid for & one day you will be paid for more than you do "

Satish Pasar

Max Thompson



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services

**UPSKILLING
TASMANIANS SINCE
1987**

White Card—Deadline

Just a reminder the timeframe for experienced workers (more than 5 years construction work experience) to complete the white card training course is fast approaching.

- Workers already in the construction industry as at 19/08/2009 with less than 5 years construction work experience had 12 months to complete the training i.e. by 19/08/2010.
- Workers already in the construction industry as at 19/08/2009 with more than 5 years construction work experience have until the 1st January 2012 to complete the training, when it is expected the code will become mandatory.
- All new people to the construction industry after 19/08/2010 should complete the training before going on to a construction site.

After the initial 2 year phase in period it is proposed that the code will be regulated (mandatory) and audits will be conducted to check for compliance. Infringement Notices may be issued if a breach is detected.

Training Course	October			November		
	H	L	U	H	L	U
Accountable Person	31 st					
Advanced Worksite Traffic Management		FULL		23 rd & 24 th		16 th & 17 th
Advanced Worksite Traffic Management Refresher	10 th		25 th			
Confined Space (Level 2)				10 th	21 st	22 nd
Chainsaw Operations		25 th	26 th	15 th	30 th	29 th
Responsible Officer		11 th				
Implement Traffic Management Plan	24 th	26 th		14 th 23 rd	28 th	15 th 16 th
White Card				9 th	29 th	30 th

Hobart
Launceston
Ulverstone



Congratulations

To Cradle Mountain Waters
Kerry Fox and partner Adrian
on the birth of their son
Maxwell Fox Creed.

30th August 2011

From all staff at

**Australian Employment
Services**



Pat Davis – Trainer Profile

Pat Davis has been a trainer/assessor with Australian Employment Services since 2006. Pat specialises in Occupational Health and Safety, Risk Assessment and Quality System Development.

Pat has a vast industry background and is regarded as an industry expert when it comes to these fields. Pat's previous roles include a senior safety and risk manager for an insurance company, a mine safety co-ordinator and OH&S officer, construction supervisor and safety officer.

When Pat isn't training, he enjoys fishing and travel, often combining the two and packing his fishing gear when travelling abroad to chase fish on another continent.

Just for laughs

Recently, I bought a cartridge for my printer. It came in a box mounted on a card and wrapped in plastic. When I took it apart, I found that the printer cartridge itself was actually quite small, but they made the packaging unnecessarily large to make it harder to steal and to make the customer feel better about the high price.

I pointed this out to my wife and mentioned how my weight gain over the years of our marriage should have the same effect: It made me seem more valuable and also made me harder for other women to steal.

She's still laughing.

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