

**Wishing you a
safe and merry
festive period**



Special points of
interest:

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- Award Winning Trainees
- TAMS Conference
- Managing Directors notes
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- *Free Horticulture Training

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Group Training Highlights



Awards Brochure

TAMS Conference (Nov 12, 2010) (Tasmanian Association Municipal Supervisors)

AES enjoyed a successful TAMS conference at the Launceston Country Club on November 12. The conference was well attended with delegates representing many municipalities from around Tasmania. Delegates participated in various activities during the conference and our trade booth enjoyed a lot of visitors. A "nearest to the pin" competition that we held using a Nintendo Wii was won by Lester Jackson landing his tee-shot 1.8m from the pin winning him a bottle of Tasmanian Champagne.

AES donated the Nintendo Wii to the traditional end of conference prize draw.



Managing Directors Notes

The title of the recent November TAMS/IPWEA conference was "After the Dust Settles" and was a pertinent reflection of business at AES. Concerns we had with the establishment of the water authorities and how it would impact on a major segment of our market proved to be unfounded.

In the 2009/10 financial year training slightly exceeded the record high of the previous year while the Group Training arm of AES increased the number of apprentices and trainees employed by 54%. The results are indicative of the exciting growth trend AES continues to enjoy.

Now the dust has settled and we move into a new calendar year with our clients' budgets established, clearer direction and major projects underway, demand is once again increasing. A noticeable trend is the increased focus on the leadership development of key staff in the operational works areas of business.

AES will be increasing staff to accommodate this demand.

As I travel the state, meeting with clients and discussing their future needs I am aware training will be required in Environmental Awareness and Asbestos Awareness. We are currently developing programs to provide this service.

I attribute the continuing success of AES to the personal service provided by staff and the flexibility to service changing demands.

Max Thompson

Award Winning Trainees

Australian Employment Services commitment to a high quality of trainees placed with host employers was evidenced in 2010 at the RMIT University, Printing Industry Training Awards held in Melbourne. Australian Employment Services had 2 trainees win awards at the national awards.

Cody Flynn who is placed with host employer GEON won the Level 1, Excellence Award for Print Finishing

Adam Savage who is placed with host employer Print Applied Technology won the level 1, Excellence Award for Graphic Prepress

Australian Employment Services would like to congratulate both award winners and thank the host employers for their continued contribution to