



**Special points of interest:**

- Our new Confined Space & Working at Heights simulator
- Managing Directors notes
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**We're on the Web**  
[www.aeservices.com.au](http://www.aeservices.com.au)



## Highlights

### Our New Confined Space & Working at Heights Training Trailer

We have spent considerable time and effort in the design and construction of our new Confined Space and Working at Heights simulator. We have managed to design and build what we believe is an excellent training tool. The trailer will enable learners to practice vertical and horizontal confined space entry, work and perform tasks in a confined space and use the correct safety and retrieval gear. For those that are nervous about being in confined spaces we have also fitted escape hatches in case the experience all goes wrong.



With our safety systems fitted, learners will also gain an understanding of working at heights and the safety requirements of doing so.

We are looking forward to raising the level of training given to our learners to an unparalleled experience or as close to real life situations as possible.

### Managing Directors Notes—2011

2011 has been both a satisfying and challenging year for all at AES. Once again all three sectors, training, group employment of trainees/apprentices and labour hire have grown.

This is encouraging when operating against a backdrop of restructuring, Government cutbacks and talk of amalgamation.

Our client numbers have increased, major contracts have been renewed with clients such as Aurora and a significant new 4 year contract with the Antarctic Division has been awarded to AES. The Antarctic division contract involves training in a range of subjects such as crane operation, dogging, an extensive range of plant, asbestos awareness, hydroponics, etc.

Certainly a satisfying way to finish the year.

### Changes to Group Employment of Trainees and Apprentices.

The structure of AES will change during January with the company financing the establishment of an independent not-for-profit organisation to manage the group employment of trainees and apprentices.

The not-for-profit association will benefit our clients as it will eliminate the payroll tax component of the charge-out-rate. The payroll tax rebate on apprentice and trainee wages was removed at the last state budget. The new not-for-profit association will save our clients considerable money.

Existing trainees and apprentices will be transferred to the new association commencing mid-January. Current contact names and numbers will remain the same.

The new organisations name will only be slightly different.

### AES Group Employment.

Finally I would like to thank all our clients and friends for their support in 2011. Also to wish everyone an enjoyable and safe festive season with family and friends and the time to recharge to enjoy 2012.

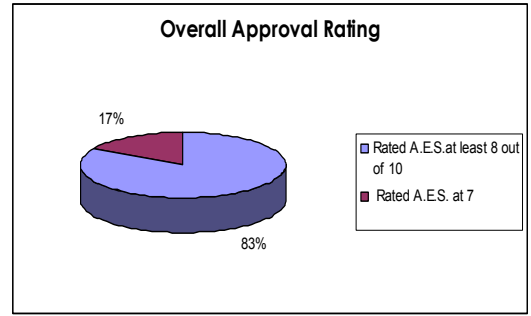
**Max Thompson**



**aes**  
australian  
employment  
services

## We listened ...

The results of our client survey were very encouraging with a mammoth 100% of respondents saying they would recommend A.E.S. as a service provider to another business.



**UPSKILLING TASMANIANS  
SINCE  
1987**

We are particularly pleased that our highest rated attribute is our service delivery with survey respondents ranking this at an average 9 out of 10. It was also pleasing to note that over 83% of clients rated A.E.S at least 8 out of 10 for overall customer satisfaction.

Your feedback and improvement suggestions have been forwarded to all members of staff and opportunities for improvement have been included in our plans going forward.

*Thank you to all of those who took part in our survey!*

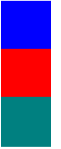
Training Course	January			February			March		
	H	L	U	H	L	U	H	L	U
Apply Risk Management				29 <sup>th</sup>				8 <sup>th</sup>	15 <sup>th</sup>
Chainsaw	30 <sup>th</sup>			20 <sup>th</sup>	21 <sup>st</sup>	22 <sup>nd</sup>	27 <sup>th</sup>		
Confined Space				22 <sup>nd</sup>	7 <sup>th</sup>		29 <sup>th</sup>		26 <sup>th</sup>
Implement Traffic	31 <sup>st</sup>	17 <sup>th</sup>		21 <sup>st</sup>	15 <sup>th</sup>	8 <sup>th</sup>	20 <sup>th</sup>		19 <sup>th</sup>
Implement Traffic Management Plan Refresher							21 <sup>st</sup>		
OHS Harmonisation				23 <sup>rd</sup>					27 <sup>th</sup>
Prepare Workzone Traffic Management Plan				27 <sup>th</sup> & 28 <sup>th</sup>				06 <sup>th</sup> & 07 <sup>th</sup>	13 <sup>th</sup> & 14 <sup>th</sup>
Work Safely in the Construction Industry (White Card)					6 <sup>th</sup>		22 <sup>nd</sup>		



Hobart

Launceston

Ulverstone



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## Paul Vlasich – Trainer Profile

Paul Vlasich has been providing training and assessment for Australian Employment Services since 2002.

Paul holds qualifications in surveying, building and civil construction and operates a building design consultancy when not training.

Paul has extensive practical experience and qualified knowledge having been in the civil construction and building industries for over 40 years, including 19 years employment in local government covering municipal engineering, development assessment and operations management.

In his spare time, Paul enjoys photography, bushwalking, rock and roll dancing along with 50's and 60's music..... "Never too old to rock n roll" "...Always too young to die"....



## Just for laughs

Two men got out of their cars after they collided at an intersection. One took a flask from his pocket and said to the other, "Here, maybe you'd like a nip to calm your nerves."

"Thanks," he said, and took a long pull from the container. "Here, you have one, too," he added, handing back the whiskey.

"Well, I'd rather not," said the first. "At least not until after the police have arrived."